

# Our Hospital Staffing Committee

## Responsibilities and Key Accomplishments

Washington State's new hospital staffing law – Senate Bill 5236 – **strengthens existing staffing laws to uphold patient care and worker satisfaction.**

Since the start of the year, our **hospital staffing committee (HSC)**—comprised of nursing staff and administrators—has been meeting regularly.



### What have they been doing?

#### Writing a Committee Charter

HSCs are required to adopt a charter and submit it to the Department of Health (DOH). The purpose of this charter is to establish the structure and processes of the committee. A charter is important because it offers an opportunity for HSC members to work collaboratively in establishing clear guidelines with a shared common purpose.

#### Developing a Staffing Plan

HSCs are tasked with developing a staffing plan that will ensure patients retain access to high-quality, safe, reliable, and effective care. The HSC will submit a draft 2025 staffing plan to our CEO for feedback and review.

#### What's Next?

Over the next few months, our CEO will review the proposed staffing plan and provide feedback to the HSC. Hospital leadership and committee members will then work together to finalize a staffing plan for 2025 that meets the unique needs of our hospital and community. The final staffing plan will be submitted to the Department of Health (DOH).

**Hospital Staffing  
Committee  
Members:**

**THANK YOU for  
Your Efforts!**



Questions about HSCs? Visit:  
**TogetherForPatientCareWA.com**

